



Society for Human Resource Management of Tompkins County



CERTIFICATE OF ATTENDANCE

for participation in the
Navigating the Backlash to Equity, Inclusion and Belonging Conference
(Diversity Consortium of Tompkins County)
on October 17, 2024 in Ithaca, New York

HRCI Credit ID: #682772

HRCI PDC(s): 3.25

SHRM Activity ID: # 24-4NARX

SHRM PDC(s): 3.25

Liz Flint, Certification Chair

SHRMTC recognized by SHRM to offer Professional Development Credits (PDCs) for SHRM-CP® or SHRM-SCP® recertification activities.