

MISSION

The Diversity Consortium of Tompkins County shall serve as a catalyst to promote the benefits of diversity and inclusion through enhancing awareness, supporting networking and sharing best practices.

AFFILIATION

- Affiliation is based upon an application, to be reviewed and approved by a majority of current affiliates.
- Affiliates must represent organizations demonstrating commitment to managing diversity and advancing inclusion.
- Each affiliate organization may have two representatives (up to 5 for large employers).

AFFILIATION FEES

An annual non-refundable affiliation fee will be due on January 31st of each year. Affiliation fees will be collected on a sliding scale based on organization size.

AFFILIATE BENEFITS

- Best practice presentations, discussions, forums, and resources on contemporary diversity and inclusion topics.
- A built-in network of experienced and practicing diversity and inclusion professionals.
- Representation on the Consortium Board (and affiliated sub-committees) and the Community Roundtable Event.
- An opportunity to demonstrate organizational commitment to diversity and inclusion.

AFFILIATE EXPECTATIONS

Carrying Forth the Mission

Affiliates will carry forth the mission of the Diversity Consortium of Tompkins County within the organizations that they represent and in the community, through active involvement, meeting participation, and Consortium governance.

Active Involvement

- Affiliates will be actively involved and engaged by:
- Participating in the activities, programs, and events of the Consortium;
- serving on subcommittees or providing event/program execution; and
- sharing information about meetings, events, and programs to others in their organization.

Meeting Participation

An affiliate shall be subject to review of their "active" affiliation status:

- if they should fail to attend three meetings during a calendar year without notifying the Chair or Co-chair; or
- if they fail to maintain involvement in assigned responsibilities.